

Agile Mgmt - Managing Agility



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Questions?

Please!

Expectations?

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The Session Topics

Management Redefined

Managing Agility

Planning and Guiding

A New Perspective

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Management
(redefined)

“Traditional” Management?”



Success Outside Software

“Lead people, manage tasks”

“Differentiate leaders and managers”

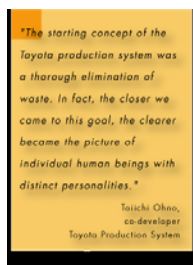
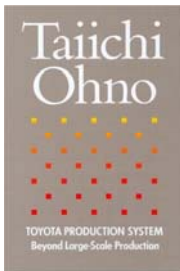
“Plans are useless, planning is essential”

“Don't be buffaloeed by experts and elites. Experts often possess more data than judgment.”

“Organization charts and hence titles count for next to nothing.”

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Lean Leadership



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More Variations on the Theme



- Growing Potential -
- Taking Risks To Produce More -

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Managers and Coaches



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Managing Agility

(practices of an agile manager)

Agile Managers Engage

Planning



Products

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Connecting People and Products

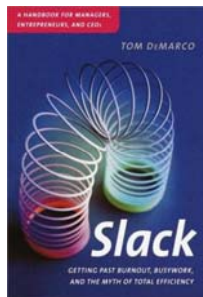


Short View

Forecasting w/ Visible and Accurate Data

Long View

Reducing Context Switching



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Promoting Meaningful Dialog



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Creating "Test Everywhere" Environments



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Planning and Tracking

Creating Product Roadmaps



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Release (Product) Planning



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Iteration (Delivery) Planning



Tasking and Estimating

Iterative Guidance

Fostering Discussion

At the daily stand up

During iteration planning

During the retrospective

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Grow Information Radiators



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Asking Why?

Taiichi Ohno's 5 Whys

Tone Matters

The Silent 5

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Celebrate Success



Face the Music

Leading Reflective Thinking



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Making The Move

A New Perspective

Making the Transition

Not much work for some managers
(people who care and help teams deliver)

Coaches can help with transitions
(teaching while doing – pairing)

Some managers convert to coaches
(not always a good idea)

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Commanders Controllers



**- Some Take Time -
- Some Never Make The Trip -**

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Managing Agility Means Helping People Take Ownership

- tasking - talking - estimating -
organizing - planning - presenting -
reviewing - reflecting -

Questions

Please Complete Feedback Forms

DevJam

Developing and Coaching Agility

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